

Other Contributions to Community Development

Complementing our community investments, our core business activities contribute to local economic development by generating jobs and business opportunities, providing training and apprenticeship programs, and increasing public income in the form of tax payments and royalties to governments that can be reinvested into the communities. We report on government payments through our annual Extractive Sector Transparency Measures Act ([ESTMA](#)) report. Through our procurement activities, we also contribute to host communities by supporting local businesses and entrepreneurs (see additional details in the [Supply Chain](#) section of this report).

Accountability

Our CEO, COO, country Senior Vice Presidents and Vice President External Affairs and Social Responsibility have Company-wide responsibility for overseeing stakeholder relations and social performance. Each site has a dedicated Social Responsibility team that interacts with community stakeholders to solicit feedback and provide updates, engages in activities to build positive community relations, tracks external social impacts, and reports on social performance to the corporate office. The Vice President External Affairs and Social Responsibility reports these indicators to the Board's ESG Committee quarterly.



SPOTLIGHT

Supporting New Health Centre for the People, by the People

To ensure our community investments satisfy the high-priority needs of our communities, Equinox Gold prioritizes making investments in community-led initiatives, such as the Community Health Centre in Carrizalillo, Mexico.

This project, led by community health authorities, was a good fit for Equinox Gold since 'health' is one of the focus areas of the Company's social investment strategy.

Equinox Gold stepped up to fund construction and equip the new health centre, which will provide basic medical and emergency care to the area, reducing the need of patients to travel to distant clinics in Chilpancingo or Iguala.

As an added benefit, the centre will contribute to local economic development, since it is being constructed by contractors from the community, following a local design competition and resident input.

The construction process began in 2023 and is expected to be completed in 2024. When finished, Carrizalillo Health Centre will offer primary care to the more than 800 families from the community and surrounding area.

