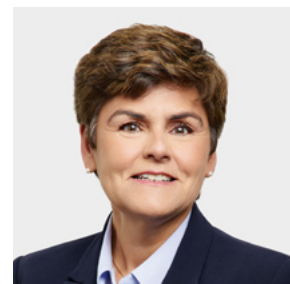


# Message from the Chair of the ESG Committee



It is a great honour to chair Equinox Gold's ESG Committee. Sustainability is a topic dear to my heart and in my role as Chair, I can help guide the Company's efforts and advocate for meaningful change in areas ranging from climate change, to equity and inclusion, to community development.

From my vantage point, I'm proud of how the sustainability agenda continues to mature at Equinox Gold. It's not an initiative unto itself, but something that permeates every corner of the organization. As noted by Greg in his message, the executive team recognizes that sustainability is critical in defining the Company's strategy and our long-term growth. The sustainability initiatives across our operations are rooted in that forward-looking perspective.

The ESG Committee believes that Equinox Gold has the right approach to drive positive impact for its business and its stakeholders across its ESG focus areas. Guided by the Board oversight and its ESG Committee, the Company continues

to fully integrate ESG into its business practices and deliver value for its stakeholders. Our ESG ambitions are achieved by setting clear targets and concrete actions, and you'll see significant year-on-year progress in the following pages of this report.

During 2023, the ESG Committee continued to provide oversight and guidance on ESG matters including worker safety, environmental management and governance practices. Key highlights included:

- Approving Equinox Gold's new Supplier Code of Conduct
- Strengthening the ESG expertise of Board members through training
- Overseeing enhancements to the annual workforce ethics training
- Improving the diversity of our Board and management team

Developing a strategy for Equity, Diversity and Inclusion is a key initiative in 2024 that will not only strengthen our business but ensure Equinox Gold is taking meaningful steps to build a more inclusive and equitable workplace.

I look forward to continuing to support Equinox Gold and promoting excellence in responsible mining in the coming year. I extend my deepest thanks to our workforce for their dedication to helping create better outcomes for our local communities. Their authentic commitment to sustainability truly inspires me, and some of their efforts are detailed throughout this report.

I also thank our shareholders and community partners for their continued support of our vision to be the Premier Americas Gold Producer.

**Maryse Bélanger**  
Chair, Board ESG Committee