



## Our ESG Strategy

Our ESG vision is to become an industry leader for responsible mining and sustainable development.

Equinox Gold's approach to project development and operations is based on the philosophy that strong financial, social, environmental and governance performance are all equally important to our success. Robust ESG practices are integral to achieving our business objectives, creating enduring value for our

community partners and delivering the strong financial returns that our shareholders expect. As temporary custodians of the sites we operate, we are deeply aware of our responsibilities to be environmental stewards while contributing to a positive legacy for local communities.



## Equinox Gold's ESG Strategy

Our ESG vision remains unchanged since we started the Company - to become an industry leader for responsible mining and sustainable development. We have put significant effort into developing policies that articulate our commitments to sustainability and formalizing procedures that ensure those commitments are embedded in our day-to-day activities and decision-making process.

Anchored by our objective to demonstrate excellence across all facets of the business, we identify investments and initiatives that address the ESG issues that matter most to us and our stakeholders. Learn more in the [ESG Material Topics](#) section of this report.

The Board's ESG Committee reviews and approves the Company's ESG targets at the start of the year, and then evaluates performance monthly, quarterly and at year end. These targets guide Equinox Gold's

ESG initiatives through the year and also form the basis for future improvement, as we monitor our progress and find new ways to improve our strategy and enhance the positive impacts of our business.

Our ESG governance structure demonstrates the importance we place on embedding ESG priorities and connectivity across the organization, with clear accountabilities across reporting lines. Learn more in the [Corporate Governance](#) section of this report.

Equinox Gold's stakeholders are increasingly interested in our ESG performance and initiatives. Underpinning our ESG strategy, as well as our approach to stakeholder engagement, is our commitment to transparent disclosure. We want all stakeholders to have clear, reliable information about our annual targets, performance and management approach regarding the material aspects of our business.

We continue to evolve and expand our ESG disclosures in this report, on our website and in other Company materials. Equinox Gold has adopted a number of leading industry frameworks and standards to guide and help improve our ESG performance - learn more in [Memberships and Standards](#).



### Environment

Minimize and mitigate our impact on the environment. Contribute positively to environmental sustainability.

### Social

Protect the health, safety and wellbeing of our workforce and local communities. Collaborate with our community partners to deliver tangible social and economic benefits.

### Governance

Act with integrity and transparency. Maintain governance frameworks and management processes that strengthen our business and protect our stakeholders.