

The Premier Americas Gold Producer

Equinox Gold Celebrates World Day for Safety and Health at Work

Equinox Gold is committed to identifying and mitigating health and safety risks and hazards before accidents occur so that every member of our workforce goes home safe and sound at the end of each shift.

At Equinox Gold, we believe that health and safety must be everyone's responsibility. Our top priority is to achieve a culture of zero harm.

We have established the Chairman's Safety Award based on safety excellence to enhance our current safety program. The award recognizes the mine site team that demonstrates exemplary safety performance by looking out for their own wellbeing and the safety of their colleagues, and encourage camaraderie and some friendly competition between our mine sites.

In recognition of World Day for Safety and Health at Work, we are pleased to announce the winner of the 2020 Chairman's Safety Award: **Castle Mountain Mine**.

Equinox Gold's Castle Mountain Mine, located in California, USA, completed construction and commissioning and achieved production in 2020 with a Total Recordable Injury Frequency Rate (TRIFR) of zero, all while managing the additional health and safety challenges of the COVID-19 pandemic. TRIFR tracks all incident categories (medical treatment injuries, restricted duty injuries and lost time injuries) excluding minor first aid. The Castle Mountain team committed itself to achieving these high standards from the start of construction in October 2019, holding daily toolbox talks, conducting frequent safety inspections and risk assessments focused on high-risk activities, and maintaining consistent communication that placed the safety of each individual as the ultimate priority for every activity and every shift.

Congratulations to our Castle Mountain employees and contractors for their exemplary health and safety performance during 2020!

To read more about Equinox Gold's commitments to the health and safety of its workforce, please visit www.equinoxgold.com.



Castle Mountain is a very worthy winner for the inaugural Chairman's Safety Award. Completing construction with no lost-time injuries or medical treatments is an outstanding achievement and a highlight for our performance as a company during 2020. The Castle Mountain team has set the benchmark for all Equinox Gold mine sites.

— Ross Beaty, Chairman

While there can be only one winning site, all of Equinox Gold's mine sites are focused on health and safety. Health and safety data from 2020 show more than a 20% reduction in TRIFR compared to 2019, demonstrating the effectiveness of 2020 initiatives that reinforced our culture of shared responsibility and encouraged reporting of even minor incidents so that potential risks can be identified and mitigated.

Equinox Gold is a member of the Mine Safety Round Table and follows industry best practices including the Towards Sustainable Mining Safety and Health Protocol, the Responsible Gold Mining Principles and ISO 45001. We have also drafted Equinox Gold Health and Safety Management Standards to ensure we apply these industry best practices consistently across our sites.